



# JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society  
State Rural Livelihoods Mission, Bihar**



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Ref:- BRLPS/Estt/988/14/846

Date:- 08.05.15

## Office Order

Salary fitment/Slab Fixation/Annual increment of Office Assistant was communicated vide office order no. BRLPS/Estt/988/14/1316 dated 10.07.14 as per revised salary structure with effect from 01.04.13

Some of the Office Assistants and Community coordinators raised certain issues in respect of fixation of salary. The issue was examined by the fitment committee and rectified/corrected salary fitment was approved by the competent authority.

In view of correction of salary fitment, arrear or recoverable would occur. Arrear payment to or recovery from concerned staff would be effected accordingly.

The scan copies of approved salary fixation document are attached herewith for reference and necessary action.

DPM are instructed to release the payment to respective staffs as per attached Salary fixation documents at the earliest.

(Arun Kumar Sah)

State Project Manger - HRD

Enclosed: As Above

Copy to

1. Director, OSD, CFO, AO, FO, and PS
2. All SPMs, SFMs, PMs and AFM
3. All DPMs/DPM-in-Charge, FM & Manager-HR
4. All BPMs
5. Concerned file

**A. Rectified Salary fixation of Office Assistant (BPIU)**

Sl. No.	Name	Reg. No.	D.O.J	Total Exp. Considered by fitment committee			Approved Slab/increment								
							Slab/ increment	w.e.f.	Basic	HRA	Project Allowance			Emplr. PF Cont.	Gross Monthly Salary
				Year	Month	Day					20%	Com. All.	Medical All.		
1	Ruby Kumari	10453150	21.10.13	0	9	18	1st Slab w.e.f.	21.10.13	5800	1160	700	700	420	696	9476
							5% annual increment on 1st Slab w.e.f.	21.10.14	6090	1218	700	700	420	731	9859
							2nd Slab w.e.f.	03.01.15	7300	1460	700	700	420	876	11456
							5% annual increment on 2nd Slab w.e.f.	03.01.16	7665	1533	700	700	420	920	11938
							3rd Slab w.e.f.	03.01.17	9200	1840	700	700	420	1104	13964

**B Office Assistant (BPIU) (New Fixation)**

Sl. No.	Name	Reg. No.	D.O.J	Slab/ increment	Basic	HRA	Project Allowance			Emplr. PF Cont.	Gross Monthly Salary
					20%	Com. All.	Medical All.	Tran. All.	12%		
1	santendra Kumar Singh	10452138	21.10.13	1st Slab w.e.f. 21.10.13	5800	1160	700	700	420	696	9476
				5% annual increment on 1st Slab w.e.f. 21.10.14	6090	1218	700	700	420	731	9859
				2nd Slab w.e.f. 21.10.15	7300	1460	700	700	420	876	11456
				5% annual increment on 2nd Slab w.e.f. 21.10.16	7665	1533	700	700	420	920	11938
				3rd Slab w.e.f. 21.10.17	9200	1840	700	700	420	1104	13964
2	Ravi Ranjan Kumar	10432667	21.10.13	1st Slab w.e.f. 21.10.13	5800	1160	700	700	420	696	9476
				5% annual increment on 1st Slab w.e.f. 21.10.14	6090	1218	700	700	420	731	9859
				2nd Slab w.e.f. 21.10.15	7300	1460	700	700	420	876	11456
				5% annual increment on 2nd Slab w.e.f. 21.10.16	7665	1533	700	700	420	920	11938
				3rd Slab w.e.f. 21.10.17	9200	1840	700	700	420	1104	13964

**A Community Coordinators (New Fixation)**

Sl. No.	Name	Reg. No.	D.O.J	Total Exp.			Proposed Slab/ increment	w.e.f.	Basic	HRA	Project Allowance			PF Emplr.	Gross Monthly Salary			
				Year	Month	Day					Com. All.	Med. All.	Tran. All.					
1	Jitendra Kumar	3300000519	06.11.09	0	4	25	1st Slab w.e.f	01.04.10	5000	1000	500	500	300	600	7900			
							5% annual increment on 1st slab w.e.f	06.11.10	5250	1050	500	500	300	630	8230			
							2nd Slab	06.11.11	6339	1268	500	500	300	761	9667			
							5% annual increment on 2nd Slab w.e.f	06.11.12	6656	1331	500	500	300	799	10086			
				<b>AS per new salary revision w.e.f.01.04.2013</b>														
				3	4	25	2nd Slab w.e.f	01.04.13	8048	1610	700	700	420	966	12443			
2	Pinki Kumari	7700000324	18.08.10	2	7	13	1st Slab w.e.f	18.08.10	5000	1000	500	500	300	600	7900			
							5% annual increment on 1st Slab w.e.f	18.08.11	5250	1050	500	500	300	630	8230			
							2nd Slab w.e.f	18.08.12	6339	1268	500	500	300	761	9667			
				<b>AS per new salary revision w.e.f.01.04.2013</b>														
							2nd Slab w.e.f	01.04.13	7665	1533	700	700	420	920	11938			
							5% annual increment on 2nd Slab w.e.f	18.08.13	8048	1610	700	700	420	966	12444			
							3rd Slab	18.08.14	9200	1840	700	700	420	1104	13964			
							5% annual increment on 3rd Slab w.e.f	18.08.15	9660	1932	700	700	420	1159	14571			
							5% annual increment on basic w.e.f	18.08.16	10143	2029	700	700	420	1217	15209			
							5% annual increment on basic w.e.f	18.08.17	10650	2130	700	700	420	1278	15878			

**B Remaining Salary fixation of Community Coordinators**

Sl. No.	Name	Reg. No.	D.O.J	Total Exp.			Proposed Slab/ increment	w.e.f.	Basic	HRA	Project Allowance			PF Emplr.	Gross Monthly Salary
				Year	Month	Day					Com. All.	Med. All.	Tran. All.		
1	Shobha Devi	7700000570	10.12.2011	1	3	21	1st Slab w.e.f	01.04.13	6090	1218	700	700	420	730.8	9859
							2nd slab w.e.f	10.12.13	7300	1460	700	700	420	876	11456
							5% annual increment on 2nd slab w.e.f	10.12.14	7665	1533	700	700	420	920	11938
							3rd Slab w.e.f	10.12.15	9200	1840	700	700	420	1104	13964
							5% annual increment on 3rd slab w.e.f	10.12.16	9660	1932	700	700	420	1159	14571
							5% annual increment on basic	10.12.17	10143	2029	700	700	420	1217	15209
2	Manju	7700000247	10.12.2011	1	3	21	1st Slab w.e.f	01.04.13	6090	1218	700	700	420	730.8	9859
							2nd slab w.e.f	10.12.13	7300	1460	700	700	420	876	11456
							5% annual increment on 2nd slab w.e.f	10.12.14	7665	1533	700	700	420	920	11938
							3rd Slab w.e.f	10.12.15	9200	1840	700	700	420	1104	13964
							5% annual increment on 3rd slab w.e.f	10.12.16	9660	1932	700	700	420	1159	14571
							5% annual increment on basic	10.12.17	10143	2029	700	700	420	1217	15209